



VACANCY

POSITION – LAND PREP SNR SUPERVISOR - VEG

LOCATION –CHESTNUT FARM,

REPORTING TO

Production Manager

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Land Preparation Snr Supervisor for our farm in Chestnut, Naromoru.

Job objective

As the Senior Land Preparation Supervisor, you will be responsible for overseeing all land preparation activities to ensure optimal soil conditions for both indoor and outdoor vegetable farming. This role requires strong leadership skills, extensive knowledge of land preparation techniques, and the ability to coordinate resources, equipment, and teams effectively to maximize productivity and ensure the timely preparation of land for planting.

Your tasks and responsibilities

- Develop and implement land preparation schedules in alignment with the overall farm production plan.
- Supervise and coordinate all land preparation activities including plowing, harrowing, leveling, and bed formation.
- Ensure that land preparation techniques are tailored to meet the specific needs of indoor and outdoor crops.
- Monitor and evaluate soil health, drainage, and nutrient levels to ensure optimal growing conditions.
- Oversee the application of soil amendments and fertilizers during land preparation.
- Ensure the proper maintenance, calibration, and operation of all land preparation machinery and equipment.
- Coordinate with the maintenance team to schedule timely servicing and repairs to minimize downtime.
- Manage the allocation of machinery, tools, and materials to ensure efficient use of resources.
- Ensure that irrigation infrastructure is properly integrated into land preparation activities.

- Supervise and lead the land preparation team, providing clear instructions and expectations.
- Recruit, train, and develop staff to ensure high performance and adherence to best practices.
- Conduct regular performance evaluations and provide feedback to team members.
- Foster a culture of teamwork, accountability, and continuous improvement within the team.
- Maintain accurate records of land preparation activities, equipment usage, and resource allocation.
- Prepare and submit regular reports to the Farm Manager on land preparation progress, challenges, and recommendations.
- Track and analyze data to improve efficiency and identify areas for process improvement.
- Ensure all land preparation activities comply with health, safety, and environmental regulations.
- Implement and enforce safety protocols for the use of land preparation machinery and equipment.
- Conduct risk assessments and address any hazards identified during land preparation.

Your profile

- Diploma or bachelor's degree in agriculture, Horticulture, or a related field.
- Minimum of 5 years of experience in land preparation or farm operations, with at least 2 years in a supervisory role.
- Strong knowledge of soil preparation, irrigation systems, and crop-specific land preparation techniques.
- Proficiency in operating and maintaining farm machinery and land preparation equipment.
- Excellent leadership, organizational, and communication skills.
- Ability to work under pressure and meet tight deadlines.
- Strong analytical and problem-solving abilities.
- Knowledge of health and safety regulations related to farm operations.

We offer.

AAA growers has great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](http://aaagrowers.co.ke/job-application)

Deadline for Applications –20th January 2025